

**621—4.4(20) Concurrent (combined) petitions.**

**4.4(1) *When to file.*** A combined petition for both bargaining unit determination and bargaining representative certification shall be filed whenever the bargaining unit has not been previously determined and a representative has not been certified by the agency.

**4.4(2) *Content of petition.*** A combined petition for unit determination and representative certification shall be on an agency-prescribed form.

**4.4(3) *Notice of petition, hearing, and notice to employees.*** Upon the filing of a combined petition, notice shall be as provided in subrules 4.2(2), 4.2(3) and 4.3(4).

**4.4(4) *Showing of interest.*** Showing of interest shall be as provided in subrules 4.3(2) and 4.3(3). Should the board determine an appropriate unit different than that requested, any employee organization affected may request a reasonable period of time to submit additional evidence of interest sufficient to satisfy the requirements of Iowa Code chapter 20.

**4.4(5) *Scope of hearing.*** Hearings on combined petitions shall resolve all issues with regard to both bargaining unit determination and bargaining representative certification.

**4.4(6) *Intervention.*** See rule 621—2.4(20).

**4.4(7) *Professional and nonprofessional elections.*** See subrule 4.2(5) and rule 621—5.8(20).

[ARC 3803C, IAB 5/9/18, effective 6/13/18]